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Bib Data Sheet

CONFIRMATION NO. 9873

SERIAL NUMBER 09/877,474	FILING DATE 06/08/2001 RULE	CLASS 705	GROUP ART UNIT 2163 3623	ATTORNEY DOCKET NO. digitalReach-Full	
APPLICANTS Roland R. Thomas, Highlands Ranch, CO; ** CONTINUING DATA ***** THIS APPLN CLAIMS BENEFIT OF 60/210,206 06/08/2000 ** FOREIGN APPLICATIONS ***** NONE IF REQUIRED, FOREIGN FILING LICENSE GRANTED ** 06/29/2001					
Foreign Priority claimed <input type="checkbox"/> yes <input checked="" type="checkbox"/> no 35 USC 119 (a-d) conditions <input type="checkbox"/> yes <input checked="" type="checkbox"/> no <input type="checkbox"/> Met after met Verified and Acknowledged <input checked="" type="checkbox"/> Allowance Examiner's Signature Initials		STATE OR COUNTRY CO	SHEETS DRAWING 12	TOTAL CLAIMS 24	INDEPENDENT CLAIMS 2
ADDRESS Santangelo Law Offices, P.C. Third Floor 125 South Howes Fort Collins, CO 80521					
TITLE System for human capital management					
FILING FEE RECEIVED 782	FEES: Authority has been given in Paper No. _____ to charge/credit DEPOSIT ACCOUNT No. _____ for following:		<input type="checkbox"/> All Fees <input type="checkbox"/> 1.16 Fees (Filing) <input type="checkbox"/> 1.17 Fees (Processing Ext. of time) <input type="checkbox"/> 1.18 Fees (Issue) <input type="checkbox"/> Other _____ <input type="checkbox"/> Credit		